# SETTING BEST PRACTICE AS THE STANDARD WITH NATIONAL TRAINING

Customised AQF Cert IV and Diploma Project Management program

**Project: Boral Bespoke Training** 

**Client: Boral Construction Materials** 

Service: Customised Training Program



Boral is Australia's largest construction materials and building projects supplier. With a mandate upskill their workforce in Project Management, they engaged LogiKal to customise and deliver a Project Management capability program aligned with Boral's internal process and PMI's PMBOK® industry best practice methodology.

## The Challenge

To improve national delivery and capability, Boral Australia needed to ensure employees understood their role in projects. The program was to cover a technically diverse audience, from tradies on the tools right up to GM level to create a standardised knowledge of project management and consistency approach.

Boral challenged LogiKal to:

- Develop and roll out a bespoke, accredited training program to meet an intensive delivery schedule
- Customise the Procurement, Quality and Risk modules to align with Boral internal processes
- Incorporate Boral's internal policies, procedures, templates and tools into the program
- Meet the needs of a technically diverse workforce with different skill levels and experience.

### LogiKal's Approach

LogiKal's team ran a series of requirements capture workshops with Boral's subject matter experts to customise the units of competency and align training to meet Boral's needs.

#### The Solution

The initial program was delivered at AQF Cert IV level and rolled out in multiple locations including NSW, VIC, WA and QLD. LogiKal's facilitators aligned the Procurement, Quality and Risk knowledge areas with Boral internal processes. The remainder of the course aligned with PMI's PMBOK® industry best practice Project Management methodology, integrating Boral's internal tools and templates into the assessable component of the program, where appropriate.

#### The Outcome

- Over 200 + staff trained at Boral's facilities around Australia.
- Recognition of competency in Project Management through tailored assessments.
- Regular post training reviews with LogiKal's reviewers to gauge student progress and application of new Project Management skills in the workplace.

The delivery of increased organisational capability has been well received and has been rolled out over a 4-year period, to date. LogiKal has received positive feedback from both sponsors and stakeholders.

